The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="https://eoc.anthem.com/eocdps/fi">https://eoc.anthem.com/eocdps/fi</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://eoc.anthem.com/eocdps/fi">www.healthcare.gov/sbc-glossary/</a> or call (800) 451-1527 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0/single or \$0/family for In- Network Providers. \$400/single or \$800/family for Out-of Network Providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.  But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the Medical out-of pocket limit for this plan?	\$2,300/single or \$4,600/family for In-Network Providers. \$4,600/single or \$9,200/family for Out-of-Network Providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the Medical out-of-pocket limit?	Premiums, costs associated with prescription drugs, the cost of care when the benefit limits have been reached, the cost of non-covered services and amounts above the allowed amount for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if	Yes, KeyCare. See	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u>
you use a <u>network</u>	www.anthem.com or call (800)	<u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive
provider?	451-1527 for a list of network	a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u>
	providers.	pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u>
		for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral	No.	You can see the specialist you choose without a referral.
to see a specialist?		

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20/visit	30% coinsurance	none	
If you visit a	Specialist visit	\$35/visit	30% coinsurance	none	
health care provider's office or clinic	Preventive care/screening/immunization	\$20 PCP/\$35 Specialist	30% coinsurance	none	
If you have a test	Diagnostic test (x-ray, blood work)	Lab – Office 20% <u>coinsurance</u> X-Ray – Office 20% <u>coinsurance</u>	Lab – Office 30% <u>coinsurance</u> X-Ray – Office 30% <u>coinsurance</u>	Lab – Office  X-Ray – Office none	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	30% coinsurance	none	

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/fi">https://eoc.anthem.com/eocdps/fi</a>.

Common Medical Event	Services You May Need	What You	Will Pay	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition  More information about prescription	Tier 1	\$10 copay per prescription at a retail pharmacy and \$20 copay per prescription for mail order	\$10 copay per prescription at a retail pharmacy Mail order not covered	Retail pharmacy drugs are limited to a 30-day supply. Mail order drugs are limited to a 90-day day supply.  If you visit an out-of-network pharmacy, you will pay the full cost of
drug coverage is available at www.optumrx.com	Tier 2	\$30 copay per prescription at a retail pharmacy and \$60 copay per prescription for mail order	\$30 copay per prescription at a retail pharmacy Mail order not covered	your prescription at the pharmacy then file a claim for reimbursement. Reimbursement will be based on what a participating pharmacy would receive had the prescription been filled at a participating pharmacy.  Your plan uses a preferred drug list
	Tier 3	\$45 copay per prescription at a retail pharmacy and \$90 copay per prescription for mail order	\$45 copay per prescription at a retail pharmacy  Mail order not covered.	(formulary) which identifies the status of covered drugs. Some drugs may require preauthorization, while other drugs are subject to step therapy and quantity limit requirements. If the necessary preauthorization is not obtained, the drug may not be covered.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$100 copay/visit + 20% coinsurance	30% <u>coinsurance</u>	Copay applies per visit.
	Physician/surgeon fees	\$20 PCP copay/\$35 Specialist copay	30% <u>coinsurance</u>	none
If you need	Emergency room care	\$100 copay/visit then 20% coinsurance	Covered as In- <u>Network</u>	Copay waived if admitted.
immediate medical attention	Emergency medical transportation	20% coinsurance	Covered as In- <u>Network</u>	none
monom uncontroll	<u>Urgent care</u>	\$20 PCP copay/\$35 Specialist copay/visit	30% coinsurance	none

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/fi">https://eoc.anthem.com/eocdps/fi</a>.

If you have a	Facility fee (e.g., hospital room)	\$300 copay/visit + 20%	30% coinsurance	Copay applies per stay.	
hospital stay		<u>coinsurance</u>			
	Physician/surgeon fees	\$20 PCP copay/\$35	30% coinsurance	none	
		Specialist copay			
If you need		Office Visit	Office Visit	Office Visit	
mental health,		\$20 PCP copay/\$35	30% coinsurance	none	
behavioral health,	Outpatient services	Specialist copay	Other Outpatient	Other Outpatient	
or substance		Other Outpatient	30% coinsurance	none	
abuse services		20% coinsurance			
	Inpatient services	\$300 copay/visit + 20%	30% coinsurance	none	
		<u>coinsurance</u>			
	Office visits	\$20 PCP copay/\$35	30% coinsurance		
		Specialist copay		Mataurita and mark in the data and	
If you are	Childbirth/delivery professional	20% <u>coinsurance</u>	30% coinsurance	Maternity care may include tests and services described elsewhere in the	
pregnant	services	2070 <u>comsurance</u>	5070 conistrance	SBC (i.e. ultrasound.)	
	Childbirth/delivery facility	\$300 copay/visit + 20%	30% coinsurance		
	services	<u>coinsurance</u>	5070 <u>conistrance</u>		
	Home health care	No cost share	30% coinsurance	90 visits/benefit period.	
	Rehabilitation services	Office Visit	30% coinsurance	There is a 30 visit limit per member	
		\$20 PCP copay/\$35		per calendar year for PT & OT	
		Specialist copay		services combined. There is a 30 visit	
If you need help		Other Outpatient		limit per calendar year for Speech	
recovering or have		\$35 + 20% <u>coinsurance</u>		Therapy services. Limits count towards In & Out of network	
other special	<u>Habilitation services</u>	Copayment or Coinsurance	30% coinsurance	providers combined.	
health needs		determined by place of		Early Intervention Services Pre-	
		service		determination of eligibility required.	
	Skilled nursing care	20% <u>coinsurance</u>	30% coinsurance	100 day limit/stay.	
	Durable medical equipment	20% <u>coinsurance</u>	30% coinsurance	none	
	Hospice services	No cost share	30% coinsurance	none	
If your child	Children's eye exam				
needs dental or	,	Not covered	Not covered		
eye care	Children's glasses	Not covered	Not covered		
- J • • • • • • • • • • • • • • • • • •	Children's dental check-up	Not covered	Not covered		

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/fi">https://eoc.anthem.com/eocdps/fi</a>.

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Co	ver (Check your policy or plan document for mo	re information and a list of any other excluded
services.)		
Acupuncture	Cosmetic surgery	Glasses for a child
Dental care (adult)	Dental Check-up	Long- term care
Hearing aids	Infertility treatment	
Routine foot care	Weight loss programs	
Other Covered Services (Limitations may app	ly to these services. This isn't a complete list. Plea	ase see your <u>plan</u> document.)
• Chiropractic care 30 visits/benefit period.	Coverage provided outside the United States. See     www.bcbs.com/bluecardworldwide	<ul> <li>Private-duty nursing 16 hours/member/benefit period.</li> </ul>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at (866) 444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 27401, Richmond, VA 23279

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>

Virginia Bureau of Insurance, 1300 East Main Street, P. O. Box 1157, Richmond, VA 23218, (800) 552-7945

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

<sup>\*</sup> For more information about limitations and exceptions, see plan or policy document at <a href="https://eoc.anthem.com/eocdps/fi">https://eoc.anthem.com/eocdps/fi</a>.

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

#### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	<b>\$0</b>
Specialist copayment	\$35
■ Hospital (facility) <i>coinsurance</i>	20%
Other coinsurance	20%

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

|--|

#### In this example, Peg would pay:

1,81,	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$405
Coinsurance	\$1,955
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$2,360
0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	, (

Peg's cost share is capped at the \$2,300 max out of pocket, plus the non-covered \$60 amount.

### Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$0
Specialist copayment	\$35
■ Hospital (facility) <i>coinsurance</i>	20%
Other coinsurance	20%

# This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Durable medical equipment (glucose meter)

Total Example Cost \$7,460	Total Example Cost	\$7,460
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#### In this example, Joe would pay:

<u>Cost Sharing</u>				
<u>Deductibles</u>	\$0			
Copayments	\$80			
Coinsurance	\$1,465			
What isn't covered				
Limits or exclusions	\$55			
The total Joe would pay is	\$1,600			

### Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The plan's overall deductible	<b>\$0</b>
Specialist copayment	\$35
■ Hospital (facility) <i>coinsurance</i>	20%
Other <u>coinsurance</u>	20%

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,010

#### In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$100
Coinsurance	\$382
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$482

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (855) 333-5735

Amharic (አማርኛ)፦ ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን መረጃ በነጻ የማግኘት መብት አለዎት። አስተርዳሚ ለማናገር (855) 333-5735 ይደውሉ።

.(855) .333-5735 (855). العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على Arabic

Armenian (hայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (855) 333-5735։

Bassa (Băssò Wùdù): M dyi dyi-diè-dè bé bédé bá céè-dè nià kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m̀ ké gbo-kpá-kpá kè bỗ kpɔ dé m̀ bídí-wùdùun bó pídyi. Bé m̀ ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (855) 333-5735.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাংলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪55) 333-5735 —িতে কল করুল।

Burmese **(ပြန်မာ)**: ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (855) 333-5735 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (855) 333-5735。
Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (855) 333-5735.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (855) 333-5735.

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Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ . در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ . هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره
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French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (855) 333-5735.

**German (Deutsch):** Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (855) 333-5735.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (855) 333-5735.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (855) 333-5735.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (855) 333-5735.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (855) 333-5735

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (855) 333-5735.

Igbo (Igbo): O bur u na i nwere ajuju o bula gbasara akwukwo a, i nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpoo (855) 333-5735.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (855) 333-5735.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (855) 333-5735.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (855) 333-5735

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(855) 333-5735 にお電話ください。

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